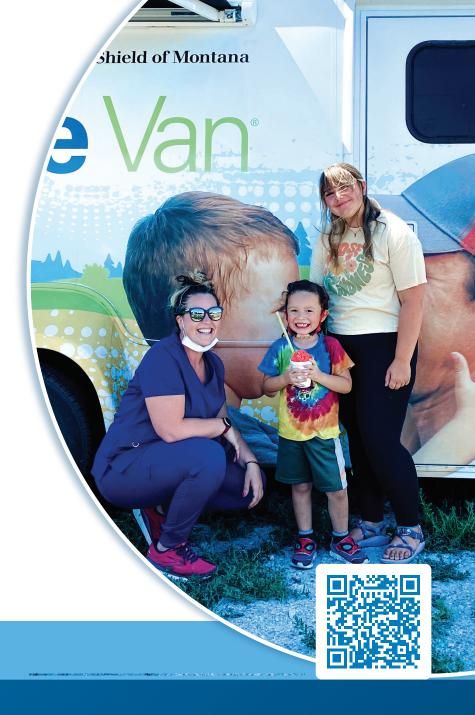


2023 **Corporate Social** Responsibility **Data Highlights**



Blue CorpsSM



102

employee volunteers



15 total number

of events



4,458

total number of volunteer hours



101 organizations served



13 \$141K+*

cash equivalent of volunteer hours



\$26,430

Matching Dollars awarded to 26 community partner organizations

* One hour of volunteering has a \$31.80 cash equivalent, as calculated by Independent Sector from data provided by the U.S. Bureau of Labor Statistics (2023)

Community Investments

\$1M+

contributed in grants and sponsorships to local community organizations

Blue ImpactSM

\$450K+

invested through Major Grant Program

10

nonprofit organizations served

17,500+

people served

80%

of grantees reported leveraging support to increase services

54%

of grantees reported leveraging support to attract new funders







Care Van®

* Based on most recent reporting cycle

Vans

Care Van events

2,830

clients served

3,011

immunizations provided

695

other health services provided

Sustainability

12,240 pounds of paper recycled

6,095 pounds of electronic equipment recycled

pounds of **620** organics composted plastic bottles saved by using 12,840

100K bees hosted at onsite urban beekeeping programs

WELL Health-**Safety** Rating

certification renewed at Helena headquarters

bottle-less water dispensers

