

Subject: Important Plan Changes Montana Midmarket Group 2025

Dear Group Administrator:

On your plan renewal date, there will be some changes to the benefits offered in your current plans.

Included with this letter is a list of all currently available Blue Cross and Blue Shield of Montana (BCBSMT) midmarket group plans and their benefit level changes. Note: This is only a list of plans with benefit changes – not a list of all BCBSMT plans.

Your next steps:

- Find the nine-digit plan ID for your current plan(s) in the "Current Health Plans" section of your renewal exhibit
- Use that nine-digit plan ID to find your group's benefit changes in the "Plan Changes" document

If you would like to keep your plan(s) at renewal, nothing else is needed. The coverage provided by your plan(s) will continue with no interruption. If you would like to change your plan(s), or have questions about the changes to your plan, contact your broker or call us. A Benefit Program Application Amendment must be completed and returned to us for any changes to your group's coverage.

Our goal is to serve your health care coverage needs through all of life's changes. If you have any questions, our team stands ready to help.

Sincerely,

Blue Cross and Blue Shield of Montana

Blue Cross and Blue Shield of Montana 2025 Standard Plans (51+)

To find your renewal group's 2025 benefit changes, search for the plan by pressing CTRL, then the F key; enter the plan name or plan ID in the search field and press enter.

Blue Choice HSA 006; MMBCH0064

- Your Plan ID will change to MMBCH0065 from MMBCH0064 and your plan name will not change.
- Your in-network individual Deductible will change to \$3,300 from \$3,200
- Your out-of-network individual Deductible will change to \$9,900 from \$6,400
- Your in-network family Deductible will change to \$6,600 from \$6,400
- Your out-of-network family Deductible will change to \$19,800 from \$12,800
- Your in-network individual Out-of-Pocket Maximum will change to \$7,000 from \$6,900
- Your out-of-network individual Out-of-Pocket Maximum will change to \$21,000 from \$13,800
- Your in-network family Out-of-Pocket Maximum will change to \$14,000 from \$13,800
- Your out-of-network family Out-of-Pocket Maximum will change to \$42,000 from \$27,600

Blue Cross and Blue Shield of Montana 2025 Standard Plans (51+)

To find your renewal group's 2025 benefit changes, search for the plan by pressing CTRL, then the F key; enter the plan name or plan ID in the search field and press enter.

Blue Choice HSA 007; MMBCH0074

- Your Plan ID will change to MMBCH0075 from MMBCH0074 and your plan name will not change.
- Your in-network individual Deductible will change to \$3,300 from \$3,200
- Your out-of-network individual Deductible will change to \$9,900 from \$6,400
- Your in-network family Deductible will change to \$6,600 from \$6,400
- Your out-of-network family Deductible will change to \$19,800 from \$12,800
- Your in-network individual Out-of-Pocket Maximum will change to \$3,300 from \$3,200
- Your out-of-network individual Out-of-Pocket Maximum will change to \$9,900 from \$6,400
- Your in-network family Out-of-Pocket Maximum will change to \$6,600 from \$6,400
- Your out-of-network family Out-of-Pocket Maximum will change to \$19,800 from \$12,800

Blue Cross and Blue Shield of Montana 2025 Standard Plans (51+)

To find your renewal group's 2025 benefit changes, search for the plan by pressing CTRL, then the F key; enter the plan name or plan ID in the search field and press enter.

Blue Options HSA 001; MMBOH0014

- Your Plan ID will change to MMBOH0015 from MMBOH0014 and your plan name will not change.
- Your in-network individual Deductible will change to \$3,300 from \$3,200
- Your out-of-network individual Deductible will change to \$16,500 from \$10,800
- Your in-network family Deductible will change to \$6,600 from \$6,400
- Your out-of-network family Deductible will change to \$33,000 from \$21,600
- Your in-network individual Out-of-Pocket Maximum will change to \$3,300 from \$3,200
- Your out-of-network individual Out-of-Pocket Maximum will change to \$21,000 from \$13,800
- Your in-network family Out-of-Pocket Maximum will change to \$6,600 from \$6,400
- Your out-of-network family Out-of-Pocket Maximum will change to \$42,000 from \$27,600