

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit

www.bcbsmt.com/bb/ind/bb_cpsh30ppoimtp_mt_2024.pdf or by calling 1-855-258-8471. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | In-Network: \$9,450 Individual / \$18,900 Family Out-of-Network: \$37,800 Individual / \$75,600 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. In-Network <u>Preventive Care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. Inpatient Out-of-Network Facility \$2,000; Outpatient Surgery Facility Out-of-Network \$2,000. There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$9,450 Individual / \$18,900 Family Out-of-Network: \$37,800 Individual / \$75,600 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsmt.com/bluepreferredppo</u> or call 1-855-258-8471 for a list of In-Network <u>providers</u> . | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

| Common Medical | | | What You | Limitations, Exceptions, & Other | | |
|---------------------|--|---|--|--|--|--|
| | Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | | Primary care visit to treat an | First 3 visits – \$20 each; <u>deductible</u> does not apply, then No Charge after <u>deductible</u> for subsequent visits | | First 3 office visits or virtual visits, you pay \$20/visit. See your contract* for details. | |
| If you visit a heal | If you visit a health care <u>provider's</u> office | <u>Specialist</u> visit | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None | |
| | or clinic | Preventive care/screening/ immunization | арру | No Charge after <u>deductible</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| | | <u>Diagnostic test</u> (x-ray, blood work) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required; see your contract* for details. | |
| ir you nave a | | Imaging (CT/PET scans, MRIs) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required; see your contract* for details. | |

| Common Medical | | What Yo | Limitations, Exceptions, & Other | | |
|---|---|---|---|---|--|
| Event | Services You May Need | In-Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most) | | Important Information | |
| | Generic drugs (Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | Limited to a 30-day supply at retail (or a | |
| | Generic drugs (Non- preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | 90-day supply at a <u>network</u> of select retail pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u> | |
| If you need drugs to | Brand drugs (Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | are limited to a 30-day supply except for certain FDA-designated dosing | |
| treat your illness or condition | Brand drugs (Non- preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | regimens. Payment of the difference between the | |
| More information | Specialty drugs (Preferred) | No Charge after <u>deductible</u> | No Charge after deductible | cost of a brand name drug and a generic drug equivalent may also be | |
| about <u>prescription</u> <u>drug coverage</u> is available at <u>www.bcbsmt.com/rx24</u> / <u>6T</u> | <u>Specialty drugs</u> (Non- preferred) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | required if a generic drug equivalent is available. All Out-of-Network prescriptions are subject to a 50% additional charge after the applicable <u>copay/coinsurance</u> . Additional charge will not apply to any <u>deductible</u> or out-of-pocket amounts. A covered insulin drug will not exceed \$25 <u>copayment</u> for a 30-day supply. | |
| If you have | Facility fee (e.g., ambulatory surgery center) | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | <u>Preauthorization</u> may be required. For Outpatient Infusion Therapy, see your | |
| outpatient surgery | Physician/surgeon fees | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | contract* for details. | |
| | Emergency room care | No Charge after <u>deductible</u> | No Charge after deductible | None | |
| If you need immediate medical attention | Emergency medical transportation | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required for non-emergency transportation; see your contract* for details. | |
| | <u>Urgent care</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | Preauthorization required. | |
| stay | Physician/surgeon fees | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None | |

| Common Medical | | What Yo | Limitations Exagnitions & Other | | |
|---|--|--|--|---|--|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| lf you need mental health, behavioral | Outpatient services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Virtual Visits are available. <u>Preauthorization</u> may be required; see your contract* for details. | |
| health, or substance abuse services | Inpatient services | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan</u> <u>deductible</u> | <u>Preauthorization</u> required. Residential treatment facilities will be covered if medical necessity criteria are met. | |
| | Office visits | \$20/initial visit; <u>deductible</u> does not apply or No Charge after <u>deductible</u> for initial visit, then No Charge after <u>deductible</u> for subsequent visits | No Charge after <u>deductible</u> | \$20 for first visit if one PCP visits of the three is available; otherwise, it will be No Charge after <u>deductible</u> . <u>Cost</u> <u>sharing</u> does not apply for <u>preventive</u> | |
| lf you are pregnant | Childbirth/delivery professional services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>services</u> . Depending on the type of services, a <u>copayment</u> or <u>deductible</u> may apply. Maternity care may include | |
| | Childbirth/delivery facility services | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan</u> <u>deductible</u> | tests and services described elsewhere in the SBC (i.e., ultrasound). | |
| | Home health care | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required. 180- visit maximum per benefit period. | |
| | Rehabilitation services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required. | |
| lf you need help | Habilitation services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Includes physical, occupational and speech therapy. | |
| recovering or have other special health | Skilled nursing care | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required. 60- day maximum per benefit period. | |
| needs | Durable medical equipment | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required. | |
| | Hospice services | No Charge after <u>deductible</u> | Inpatient: \$2,000/visit plus <u>plan</u> <u>deductible</u> Outpatient: No Charge after <u>deductible</u> | Preauthorization may be required. | |
| If your child poods | Children's eye exam | No Charge; <u>deductible</u> does not apply | No Charge; <u>deductible</u> does not apply | One exam per benefit period for children under age 19. | |
| If your child needs dental or eye care | Children's glasses | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | One pair of glasses or one pair of contact lenses per benefit period for children under age 19. | |

| Common Modical | | | What Yo | Limitations, Exceptions, & Other | |
|----------------|-------------------------|----------------------------|---|--|-----------------------|
| | Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

| Se | ervices Your <u>Plan</u> Generally Does NOT Cover (Check | yo | ur policy or <u>plan</u> document for more information a | nd a | a list of any other <u>excluded services</u> .) |
|----|--|------|--|------|---|
| • | Abortion (except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the woman in danger of death unless an abortion is performed) Bariatric surgery Dental care (Adult) | • | Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing | • | necessary) Weight loss programs (with the exception of preventive services) |
| Ot | her Covered Services (Limitations may apply to thes | se s | ervices. This isn't a complete list. Please see your | pla | <u>n</u> document.) |
| • | Acupuncture (12-visit maximum per benefit period) Chiropractic care (10-visit maximum per benefit period) | • | Cosmetic surgery (only for the correction of congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases) Hearing aids (for a covered child 18 years of age or younger, limited to 1 item per ear every 3 years or as required by a licensed audiologist) | • | Infertility treatment (with the exception of in vitro fertilization and prescription medications) |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-855-258-8471, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact your state insurance department at www.csi.mt.gov/industry/insurance.asp. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. So real 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-8471, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>, or the Montana Commissioner of Securities and Insurance at 1-406-444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visit <u>www.csi.mt.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-8471. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-8471. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-8471. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-8471.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|------------------------------|--|------------------------------|---|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other | \$9,450 \$0 \$0 \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other | \$9,450 \$0 \$0 \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other | \$9,450 \$0 \$0 \$0 |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like:Primary care physicianoffice visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$9,450 | Deductibles | \$5,200 | Deductibles | \$2,800 |
| Copayments | \$0 | Copayments | \$60 | <u>Copayments</u> | \$0 |
| Coinsurance | \$0 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| What isn't covered | · | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$9,510 | The total Joe would pay is | \$5,280 | The total Mia would pay is | \$2,800 |

| Health care coverage | is important | for everyone. |
|----------------------|--------------|---------------|
|----------------------|--------------|---------------|

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator 300 E. Randolph St. 35th Floor Chicago, Illinois 60601

Phone: 855-664-7270 (voicemail) TTY/TDD: 855-661-6965 855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

Fax:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

800-368-1019 Phone: TTY/TDD. 800-537-7697 Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Complaint Forms: http://www.hhs.gov/ocr/office/file/index.html



If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

| Español Spanish | Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984. |
|---------------------|---|
| العربية Arabic | إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول ىلع المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة المتحدث مع مترجم فوري، اتصل ىلع الرم 6984-710-855. |
| 繁體中文 Chinese | 如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。洽詢一位翻譯員,請撥電話 號碼 855-710-6984。 |
| Français French | Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984. |
| Deutsch German | Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an. |
| ગુજરાતી | જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયક્રમ બાબતે પ્રશ્નો હોય, તો તમને વિના ખચેર્, તમારી ભાષામાં મદદ અને |
| Gujarati | માહેતી મેળવવાનો ઢક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો. |
| हिंदी | यिद आपके, या आप जिसकी सहायता कर रहे हैं उैसके, प्रश्न हैं, तो आपके अपनी भाषा म निःशुल्क सहायता और जानकारी प्राप्त करन का अधिकार है। |
| Hindi | किसी अनवादक स बात करन क लिए 855-710-6984 पर कॉल करें।. |
| Italiano Italian | Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984. |
| 한국어 | 만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 |
| Korean | 필요하시면 855-710-6984 로 전화하십시오. |
| Diné | T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih. |
| Navajo | Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984. |
| فارسی | اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور رایگان کمک و اطلاعات دریافت نمایید جهت گفتگو با یک مترجم شهافی، با شماره |
| Persian | تمسا حاصل نمایید 6984-710-855 |
| Polski | Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezplatnej informacji i pomocy we własnym języku. Aby porozmawiać z |
| Polish | tłumaczem, zadzwoń pod numer 855-710-6984. |
| Русский | Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. |
| Russian | Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984. |
| Tagalog Tagalog | Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984. |
| ار دو Urdu | اگر آپ کو، یا کسی ایسے فرد کو جس کئی آپ مدد کررہے ہیں، کوئی سروال درپیش ہے تو، آپ کو اپنی زبان میں منتحدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔ |
| Tiếng Việt | Nếu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyền được giúp đỡ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông |
| Vietnamese | dịch viên, gọi 855-710-6984. |